

## **POLITICAL EMPOWERMENT AND INSTITUTIONAL AND STRENGTHENING OF WOMEN FORUM OF SDP BiH FOR 2004**

### **1. Background and Analysis of Needs**

After the latest general elections in Bosnia and Herzegovina, held in October 2002, the three nationalist parties won back the power after two years of the first serious reforming efforts taken by the government in which (in some of the levels) the Social Democratic Party of Bosnia and Herzegovina with other 11 parties from the Alliance for Changes participated. The elections were characterised by very high abstineney of voters (46,5%). The three parties charish, among other, conservative traditionalism and stressing of differences, which is very infavourable of women in the Balkans and in BiH in particular due to the fact that that system of values favourises the male culture and the system of measures, as well as talking a political language known to very few women.

Cooperation with Swedish sisters form the S-kvinnor started in spring 2002 and so had proven to be very needed and efficient, which was especially reflected in the Neum seminar done in summer 2002. During October, November and December 2002 we implemented workshops throughout the country for members of the Forum trying to help them understand how the Forum can be used as a very useful political instrument and help them gain selfesteem during the process. In 2003, we have continued political empowerment of women of the Forum by organising regional and cantonal extensive meetings of all formats with focus on improvement of political skills, introduction to basic phases of a decision-making process (in the party and wider) and on attraction of young women to the organisation.

By forming and developing a large number of regional, cantonal and some municipal clubs of the Forum, through the cooperation process, the Forum has significantly improved its structure. However, due to turbulences in the party that had had a certain reflection on the Forum (see relevant report the Forum released on this) we were forced to be engaged with general organisational level. In this situation the municipal level has not been paid enough attention and that is proven to be very problematic in an organisation that supports a political option that is very focused on its members.

### **2. Country, locality/Region and project orientation**

Bosnia and Herzegovina, municipalities in the Republika Srpska, the Federation of BiH and the District of Brcko.

The project would start with training of some 20 trainers in Stockholm by S-kvinnor Stockholm. The trainers would be mobilised from all parts of Bosnia and Herzegovina. They would be working in pairs after the training and would train some 25 women per a seminar. It has been envisaged that each training pair implements at least 2 seminars/workshops. This would lead to gaining of a core training team of the Forum that would be trained, empowered and encouraged to continue the trainings even after this project.

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The seminars and discussions will be focused on broadening and improving of political, lobbying, managerial and other knowledge, skills and attitudes. Special focus will be on local self-management and municipal-based activities.

### 3. Objectives

#### *Specific Objective*

The immediate objective of the project is further development of competence and organisational capacity among Social Democratic women in Bosnia and Herzegovina and improvement of their position within the party and firming of their influence in the society as whole. This would create the basis for further balancing between genders in Bosnia and Herzegovina.

Strategic orientation is political empowerment as many women in the Forum as possible as well as creation of a core training team of the Forum, which will be encouraged to function as efficient as possible.

#### *General Objective*

General objectives of the efforts are the following:

- To contribute to the women empowering and democratisation of Bosnian and Herzegovinian society through organisational and institutional development of WFSDP.
- Social Democratic women will continue to get together both in the EU member countries and in the countries in transition. This effort and intention has never been sufficiently covered in the past.
- Social Democratic women will be able to influence formulation of party policy and politics and increase number of women to occupy positions within parties and governments, important administrations and executive bodies and therefore, number of top positioned women in municipalities also has to increase
- Social democratic women should systematically improve their capacity and networking abilities both locally and internationally.
- Social Democratic women will be enabled to develop their skills through trainings within the party, especially on municipal level

### 4. Target group

The project would directly affect:

- a) members of the Forum of Women of SDPBiH (at least 25 per a workshop, some 1,000 in total)
- b) women that are to be supported in their political campaigns (election campaigns or other)
- c) young women

Due to the fact that some 60% of the society in BiH lives on the edge/under the poverty line and that women are considered to be one of the vulnerable categories in each poor society, we estimate that the project will help women on the field (to the

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- Forum members directly, to those in contact with the Forum members indirectly) to realise the opportunities around them and feel more power to take over the initiative.

The Forum intends to continue working a lot in villages which are very, very sensitive areas which cannot be covered by classical trainings and meetings. The approach requires more sensitivity and time. Parts of the project related to training of the membership will be implemented by the local organisations of the Forum, not the HQ. Every activity of the project would end with defining a joint local action plan for the Forum's local cell and the Forum would make sure that the follow-up of the plan is being actually implemented.

#### 5. The Swedish applicant

S-kvinnor Balkan Group.

#### 6. Project organization

The Forum and its branches are not legal entities. The Forum is a special interest form of gathering of women (by the Party Statute) and as such it has its own bodies and activities.

The Forum funds its activities from funds gained through projects mainly resulting from international cooperation and partly from the Party funds.

The Forum and S-kvinnor are sister organisations and intend to improve their cooperation and impact of the cooperation.

In both organisations there are responsible contact persons – in the Forum these are President Ms. Mevlida Kunosic-Vlajic, and Project Managers are Vice-presidents Ms. Svjetlana Grbic-Fabijanc and Ms. Lejla Ramic-Mesihovic. From the S-kvinnor side Ms. Gizela Sladić. The Forum would be in charge of implementation of this project, while S-kvinnor would be coordinating the project. Both sides are fully competent to fulfil this activity.

#### 7. The project

Activities would be composed of workshops, meetings and consultations. They would have three segments:

- a) working on institutional strengthening of local organisations on the field
- b) working with female parliamentarians and providing a pool assistants for them
- c) organising an international seminar/conference for some forty women of social democratic orientation from all parts of BiH, Slovenia, Croatia, Monte Negro and Serbia.

#### *Description of Activities*

- a) *Working on political empowerment and strengthening of municipal organisations on the field*

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Trainers that would be trained in Stockholm would be experienced female politicians and political scientists of social democratic orientation from SDPBiH.

Aim of the workshops would be political empowerment in gender balance policy and political empowerment in general, providing options for political engagement and launching initiatives within the parties and otherwise, campaigning with particular focus on the municipal level.

The training of trainers would be followed by the initial meeting in Sarajevo, during which all trainers will have a briefing on details of the project and brainstorming session together with managers of the project. This session is essential for a proper beginning of the implementation on the field.

Then the first circle of 20 seminars would follow in different municipal clubs, after which an evaluation seminar would follow after the first circle. This seminar is to identify lessons learned from the first circle and re-think implementation of the second circle if necessary.

After this, another 20 seminars would follow in other municipalities. The last stage of the project would be the final evaluation seminar which would also discuss further activities of the core training group in a near future. Sisters from S-kvinnor would take part in this phase.

It would be very good if a consultant from S-kvinnor could advise occasionally on concrete political actions and decisions that would come out of the process, but this is yet to be discussed.

#### 8. Timetable

March 2004	Training for trainers in Stockholm
March – May 2004	The first circle of seminars
May 2004	Evaluation seminar/brainstorming session
June –September 2004	Second circle of seminars
September 2004	the final evaluation seminar “Future Steps to be Taken”

#### 9. Budget and finances

No.	Item	Quant.	Price	Total
1.	<i>Seminars for 25 persons</i>	40		
1a	Refreshments		300	12,000
1b	Local travel for participants		400	16,000

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1c	Local travel for local lecturers		300	12,000
1d	Accomodation for local lecturers		200	8,000
1e	Space rental		200	8,000
1h	Materials		100	4,000
	SUBTOTAL			60,000 KM
2	<i>Evaluation sessions</i>	3		
2a	Refreshments		300	900
2b	Travel from all BiH		1,000	3,000
2c	Travel for local lecturers		300	900
2d	Accommodation		2,000	6,000
2e	International visitsx2		4,000	4,000
2f	Interpretation		200	600
	SUBTOTAL			15,400 KM
3	Training for trainers	20 trainers		App. 40,000 KM
	TOTAL			115,400 KM

#### 10. Plan for local take-over

Beside other direct and indirect results of the good institutional building and strengthening of the Women's Forum when it comes to increasement of capacity and stability, after extensive trainings and consultations, the Forum should be able to collect its own membership fees and fund its basic activities. By then, assistance of partner organisations is highly appreciated.

#### 11. Official support for the project.

No contact has been made with the authorities during the project planning, due to the fact that there has not been any need for this particular acitivity.

#### 12. Risks and side-effects

Due to the fact that this project would be continuation of cooperation between the S-kvinnor and the Forum and that more or less same women are involved in project management, we assume that this is a very low risk activity.

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## **POLITIČKO OSNAŽIVANJE I INSTITUCIONALNO JAČANJE FORUMA ŽENA SDP BIH ZA 2004**

### **1. Pozadina i analiza potreba**

Nakon posljednjih općih izbora u Bosni i Hercegovini, održanih u oktobru 2002. godine, tri nacionalističke stranke su ponovno osvojile vlast nakon dvije godine prvih ozbiljnih reformatorskih napora poduzetih od strane vlade u kojoj je učestvovala (u nekim nivoima) Socijaldemokratska Partija Bosne i Hercegovine sa drugih 11 stranaka iz Alijanse za promjene. Izbori su bili karakterizirani velikom apstinencijom birača (46,5%). Tri stranke njeguju, između ostalog, konzervativni tradicionalizam i naglašavanje razlika, što je veoma nepovoljno za žene na Balkanu i posebno u BiH zbog činjenice da sistem vrijednosti favorizira mušku kulturu i sistem mjera, te priča političkim jezikom poznatim samo nekolicini žena.

Suradnja sa švedskim sestrinskim modelom S-kvinnor počela je u proljeće 2002. godine i pokazala se kao veoma potrebna i učinkovita, što je posebno bilo odraženo na seminaru u Neumu, koji je održan u ljeto 2002. godine. Tokom oktobra, novembra i decembra 2002. godine sproveli smo radionice u cijeloj zemlji za članove Forum-a pokušavajući im pomoći da razumiju kako se Forum može koristiti kao veoma koristan politički instrument i pomoći im da postignu samopoštovanje tokom procesa. U 2003. godini, nastavili smo političko osnaživanje žena Forum organiziranjem regionalnih i kantonalnih opsežnih sastanaka svih oblika sa fokusom na poboljšanje političkih sposobnosti, predstavljanje osnovnih faza procesa donošenja odluka (u stranci i šire) i na privlačenje mladih žena u organizaciju.

Forum je značajno poboljšao svoju strukturu kroz formiranje i razvoj velikog broja regionalnih, kantonalnih i nekih općinskih klubova Forum-a, kroz proces suradnje. Međutim, zbog vrtloženja u stranici koje je imao određen odraz na Forum (vidjeti relevantan izvještaj Forum-a po tom pitanju) bili smo prisiljeni biti angažirani sa generalnim organizacijskim nivoom. U ovoj situaciji dovoljno pažnje nije posvećeno općinskom nivou i to se pokazalo veoma problematično u organizaciji koja podržava političku opciju koja je veoma fokusirana na svoje članove.

### **2. Zemlja, lokalitet/regija i orijentacija projekta**

Bosna i Hercegovina, općine u Republici Srpskoj, Federaciji BiH i Distriktu Brčko.

Projekt bi počeo sa obukom oko 20 trenera u Štokholmu od strane S-kvinnor Štokholm. Treneri bi bili mobilizirani iz svih dijelova Bosne i Hercegovine. Radili bi u parovima nakon obuke i obučavali bi oko 25 žena po seminaru. Predviđeno je da svaki par trener provede najmanje 2 seminara/radionice. Ovo bi dovelo do postojanja glavnog tima za obuku Forum-a, koji bi bio obučen, osnažen i ohrabren da nastavi obuke čak i nakon ovog projekta.

Seminari i diskusije će biti fokusirane na širenje i poboljšanje političkog, lobističkog, menadžerskog i drugog znanja, sposobnosti i stajališta. Specijalni fokus će biti na lokalnom samo-menadžmentu i aktivnostima baziranim u općinama.

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### 3. Ciljevi

#### *Specifičan cilj*

Neposredni cilj projekta je daljnji razvoj stručnosti i organizacijskog kapaciteta između socijaldemokratskim ženama u Bosni i Hercegovini i poboljšanje njihove pozicije unutar stranke i jačanje njihovog utjecaja u društvu kao cjelini. Ovo bi kreiralo osnovu za buduću ravnotežu među spolovima u Bosni i Hercegovini.

Strateška orijentacija je političko osnaživanje što većeg broja žena u Forumu, kao i kreiranje glavnog tima za obuku Forum-a, koji bi bio ohrabren da funkcionira što je učinkovitije moguće.

#### *Opći cilj*

Opći ciljevi napora su sljedeći:

- Doprinijeti osnaživanju žena i demokratizaciji BiH društva kroz organizacijski i institucionalni razvoj Forum-a Žena SDP.

- Socijaldemokratske žene će nastaviti da se sastaju u zemljama EU kao i u zemljama u tranziciji. Ovaj napor i namjera nisu dovoljno obrađeni u prošlosti.
- Socijaldemokratske žene će biti sposobno utjecati na formulaciju stranačke politike i politike i povećati broj žena na pozicijama unutar stranki i vlada, bitnih administracija i izvršnih tijela i zbog toga, broj žena na prvim pozicijama u općinama također treba da se poveća.
- Socijaldemokratske žene bi trebale sistematski unaprijediti svoj kapacitet i sposobnosti umrežavanja na lokalnom i međunarodnom nivou.
- Socijaldemokratske žene će biti sposobne razviti svoje sposobnosti kroz obuke unutar stranke, posebno na općinskom nivou.

### 4. Ciljana grupa

Projekt će direktno utjecati na:

- a) članove Forum-a Žena SDP BiH (najmanje 25 žena po radionicama, ukupno oko 1,000)
- b) žene kojima treba podrška u njihovim političkim kampanjama (izborne kampanje ili druge)
- c) mlade žene

zbog činjenice da nekih 60% društva u BiH živi na rubu/ispod linije siromaštva i da se žene smatraju jednom od ranjivih kategorija u svakom siromašnom društvu, procjenjujemo da će projekt pomoći ženama na terenu (neposredno članovima Forum-a i posredno onima u kontaktu sa članovima Forum-a) da realiziraju prilike oko njih i osjeti više moći da poduzmu inicijativu.

Forum namjerava nastaviti sa radom u selima, koja su veoma, veoma osjetljiva područja, koja se ne mogu obuhvatiti klasičnim obukama i sastancima. Pristup zahtjeva više osjećajnosti i vremena. Dijelovi projekta koji se odnose na obuku članova će provoditi lokalne organizacije Forum-a, a ne stožer. Svaka aktivnost

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projekta će se završavati definiranjem zajedničkog lokalnog akcionog plana za lokalnu ćeliju Forum-a i Forum će se pobrinuti da se nastavak plana zaista i provede.

## **5. Švedski predlagatelj**

S-kvinnor Balkan Grupa.

## **6. Organizacija projekta**

Forum i njegove podružnice nisu pravni subjekti. Forum je oblik okupljanja žena sa posebnim interesom (po Statutu Stranke) i kao takav ima svoja tijela i aktivnosti.

Forum svoje aktivnosti financira iz sredstava stečenih kroz projekte, koji uglavnom rezultiraju iz međunarodne suradnje i djelomično iz sredstava stranke.

Forum i S-kvinnor su sestrinske organizacije i namjeravaju poboljšati njihovu suradnju i utjecaj suradnje.

U obje organizacije postoje odgovorne kontakt osobe- u Formu to su Predsjednik gdica. Mevlida Kunosić-Vlajić i projektni menadžeri su dopredsjednici gdica. Svjetlana Grbić-Fabijanc i gdica. Lejla Ramić-Mesihović. Sa strane S-kvinnor to je gdica. Gizela Sladić. Forum će biti zadužen za provedbu projekta, dok će S-kvinnor koordinirati projekt. Obj strane su u potpunosti kompetentne da provedu ovu aktivnost.

## **7. Projekt**

Aktivnosti se sastoje od radionica, sastanaka i konsultacija. Postojat će tri segmenta:

- a) rad na institucionalnom jačanju lokalnih organizacija na terenu
- b) rad sa ženskim članovima parlamenta i pružanje pomoći
- c) organiziranje međunarodnog seminara/konferencije za četrdeset žena socijaldemokratske orijentacije iz svih dijelova BiH, Slovenije, Hrvatske, Crne Gore i Srbije.

### ***Opis Aktivnosti***

#### ***a) rad na političkom osnaživanju i jačanje općinskih organizacija na terenu***

Treneri koji bi se obučili u Štokholmu bi bili iskusni ženski političari i doktori političkih nauka socijaldemokratske orijentacije iz SDP BiH.

Cilj radionica bi bio političko osnaživanje u spolno uravnoteženoj politici i političko osnaživanje općenito, pružajući opcije za politički angažman i pokretanje inicijativa unutar stranki i drugdje, vođenje kampanje sa posebnim naglaskom na općinski nivo.

Obuka trenera će biti popraćena prvim sastankom u Sarajevu, tokom kojeg će svi treneri dobiti informaciju o detaljima projekta i biti će održani sjednice za davanje ideja sa menadžerima projekta. Ove sjednice su veoma bitne za prikladan početak provedbe na terenu.

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Zatim slijedi prvi krug od 20 seminara u različitim općinskim klubovima, nakon čega slijedi evaluacijski seminar. Ovaj seminar se koristi za identificiranje naučenih lekcija iz prvog kruga i za ponovno razmatranje provedbe drugog kruga, ako je to potrebno.

Nakon ovoga slijedi još 20 seminara u drugim općinama. Posljednja faza projekta bi bila finalni evaluacijski seminar, koji bi također diskutirao daljnje aktivnosti glavne grupe za obuku u bliskoj budućnosti. Sestre iz S-kvinnora bi uzele učešće u ovoj fazi.

Bilo bi veoma korisno ako bi konsultant iz S-kvinnora ponekad mogao davati savjete o konkretnim političkim akcijama i odlukama koje bi proizašle iz procesa, ali o ovome se još treba razgovarati.

### 8. Vremenski raspored

Mart 2004	Obuka trenera u Štokholmu
Mart- maj 2004	Prvi krug seminara
Maj 2004	Seminar evaluacije/sjednica za davanje ideja
Juni-septembar 2004	Drugi krug seminara
Septembar 2004	finalni evaluacijski seminar „Poduzimanje budućih koraka“

### 9. Budžet i financiranje

Broj	stavka	količina	cijena	ukupno
1.	<b>Seminar za 25 osoba</b>	<b>40</b>		
1a	<b>Osvježenje</b>		<b>300</b>	<b>12,000</b>
1b	<b>Lokalni prijevoz za učesnike</b>		<b>400</b>	<b>16,000</b>
1c	<b>Lokalni prijevoz za lokalne predavače</b>		<b>300</b>	<b>12,000</b>
1d	<b>Smještaj za lokalne predavače</b>		<b>200</b>	<b>8,000</b>
1e	<b>Iznajmljivanje prostora</b>		<b>200</b>	<b>8,000</b>
1h	<b>Materijali</b>		<b>100</b>	<b>4,000</b>
	<b>UKUPNO</b>			<b>60,000 KM</b>
2	<b>Evaluacijska sjednica</b>	<b>3</b>		
2a	<b>Osvježenje</b>		<b>300</b>	<b>900</b>
2b	<b>Prijevoz iz cijele BiH</b>		<b>1,000</b>	<b>3,000</b>
2c	<b>Prijevoz za lokalne predavače</b>		<b>300</b>	<b>900</b>
2d	<b>Smještaj</b>		<b>2,000</b>	<b>6,000</b>
2e	<b>Međunarodne posjetex2</b>		<b>4,000</b>	<b>4,000</b>
2f	<b>Prijevod</b>		<b>200</b>	<b>600</b>
	<b>UKUPNO</b>			<b>15,400</b>
3	<b>Obuka za trenere</b>	<b>20</b> trenera		<b>Oko 40,000 KM</b>
	<b>UKUPNO</b>			<b>115,400 KM</b>

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#### **10. Prijedlog za lokalno preuzimanje**

Pored drugih posrednih i neposrednih rezultata dobrog institucionalnog građenja i jačanja Foruma žena, po pitanju povećanja kapaciteta i stabilnosti, nakon opsežnih obuka i konsultacija, Forum bi trebao moći prikupiti naknade od članstva i financirati svoje osnovne aktivnosti. Do tada, veoma je cijenjena pomoć partnerskih organizacija.

#### **11. Zvanična podrška za projekt**

Tokom planiranja projekta nisu ostvareni kontakti sa vlastima, zbog činjenice da nije postojala bilo kakva potreba za ovom određenom aktivnosti.

#### **12. Rizici i popratne pojave**

Zbog činjenice da bi ovaj projekt bio nastavak suradnje između S-kvinnor i Foruma i da su skoro manje više u menadžment projekta uključene iste žene, vjerujemo da je ovo aktivnost sa niskim stepenom rizika.

## Plans for 2005 cooperation between the S-Kvinnor and SDPBiH Women's Forum

### *Explanatory Note*

After having started the cooperation on assistance for some basic structuring and firming of set-up and clearer policy articulation of the Forum in the last three years one of the lessons learned is that outcomes of elections are always the most important milestone in streamlining the future cooperation. Therefore, the plans can be considered dually:

#### *1. In the case of set-back at the local elections which are to take place in October 2004*

The previous set-back after the November general 2002 elections had shown that a lot had to be done (and this has not changed much) on increase of motivation and stability of the organisational structures. The motivation component drives the latter one and this has been proven during the course of the cooperation project.

Therefore, in this case, the Forum would need further intensification of the work on the field, re-emphasising the goal and the mission of the organisation, affirmation of its original reasons for existence, but also continuation of work on articulation of the political profile of the Forum, which is, in a long-run, the most important thing. This is then to be accomplished through continuation of workshops, conferences and local actions on the field.

#### *2. In the case of success of the local elections*

In this case, the focus MUST be on women elected to municipal councils and to the executive after the local elections. They must be trained and provided with as much political and advisory back up as possible. The experience has shown that sometimes women take over obligations without human being fully aware of the situation. Also, very often, women are left out on those very few positions that they usually get without knowing to whom to turn to and then, as a consequence, the party or other stakeholders state that she is weak, inefficient, incapable and so on.

We would be doing this through creating a network of female councillors and women elected to the executive. The network would be used for permanent trainings, experience-sharing sessions, seminars, meetings and supporting the women in promotion of their accomplishments within the party and in the public.

## **CO-OPERATION AGREEMENT BETWEEN**

The AK Stockholm and SDP BiH for the project Democracy And Party Organization No. 65 202 P in Bosnia and Herzegovina.

### **1. PARTIES**

PARTIES TO THIS AGREEMENT ARE

- 1.1. The Stockholms Arbetarekommun (Social Democratic Stockholm City), A LEGAL ENTITY PURSUANT TO SWEDISH LAW, CONSTITUTING A NON-PROFIT ASSOCIATION.

AUTHORISED TO SIGN FOR THE FIRM ACCORDING TO DOCUMENTS PRODUCED (STATUTES, BOARD MEETING RECORD) IS: Tomas Rudin (secretary) and Kenneth Strömborg (treasurer).

- 1.2. The Socijaldemokratska partija Bosne i Hercegovine –SDP BiH A LEGAL ENTITY PURSUANT TO LAND LAW.

REGISTRATION NUMBER is the one of the Social Democratic Party of BiH 1020180582.

AUTHORISED TO SIGN FOR THE FIRM, TWO JOINTLY, IN ACCORDANCE WITH DOCUMENTS PRODUCED (REGISTRATION CERTIFICATE OR SIMILAR) ARE Svetozar Pudaric AND Miroslav Misita.

### **2. THE PURPOSE OF THE AGREEMENT**

THE PURPOSE OF THIS AGREEMENT IS TO REGULARISE THE RELATIONS BETWEEN THE PARTIES TO THE AGREEMENT WITH REGARD TO THE REALISATION OF THE CO-OPERATION PROJECT:

Democracy And Party Organization No. 65 202 P in Bosnia and Herzegovina.

### **3. THE PROJECT**

- 3.1. PROJECT OBJECTIVE:

The project is oriented in democracy and organisation building and problem solving about generation gap and gender balance.

OBJECTIVES OF THE CURRENT YEAR OF OPERATION:

Support Social democratic party in Bosnia and Herzegovina to promote competencies and organisational capacities in order to advance different interest groups inside the party organisation as youth, women, seniors .

- 3.2. TIME SCHEDULE AND ACTIVITIES OF THE AGREEMENT YEAR  
( in accordance with the attached detailed project description)

ACTIVITY	PERIOD
Local & regional conferences and workshops and the production of the manual	1 April 2004 – 31 December 2004

- 3.3. RESPONSIBILITY FOR THE REALIZATION OF THE PROJECT

## SWEDISH PROJECT MANAGEMENT:

RESPONSIBLE ADMINISTRATOR: Gizela Sladic – The Socialdemocratic association Sarajevo-Stockholm Convenor

RESPONSIBLE OPERATOR: Ove Rådberg

ECONOMY RESPONSIBLE PERSON: Kenneth Strönberg

PROJECT MANAGEMENT IN Bosnia and Herzegovina

RESPONSIBLE ADMINISTRATOR: Svetozar Pudaric and Miroslav Misita

RESPONSIBLE OPERATOR: Svetozar Pudaric and Miroslav Misita

ECONOMY RESPONSIBLE PERSON: Rusmira Fatic

## 4. THE COMMITMENTS OF THE PARTIES

4.1. THE Stockholm's Arbetarekommun UNDERTAKES:

4.1.1. to place SEK 200.000:- in cash at disposal for the realisation of the project in accordance with the budget in Clause 5.

4.2.1. THE SDP BiH UNDERTAKES:

4.2.2. to be responsible for the realisation of the project in accordance with the adopted project plan

4.2.3. to use the allocated financial resources in accordance with this agreement

4.2.4. to account for and report in accordance with the provisions of Clause 6.

4.2.5. to recruit participants for the training included in the project

4.2.6. to make requisite premises available.

## 5. BUDGET

Travel costs, coordination, meetings, seminars, reporting, and Stockholm Arbetarekommun evaluation according to the budget proposal

## 6. REPORTING AND ACCOUNTING

6.1. Before 1 February 2005 the SDP BiH shall submit a report in the two parts (financial and a descriptive report) on the project operation during the preceding 4-month period ( 1 April – 31 December 2004) to The Socialdemocratic association Sarajevo-Stockholm .

The first part shall contain a descriptive report in which the results achieved shall be compared with targets and project plan. Cause shall be given for deviations, if any, from the project plan.

The second part shall contain an accounting statement of cash funds received, in accordance with generally accepted accounting principles.

The accounting shall be approved by an independent professional auditor. The audit shall be in accord with the audit instructions in the General Conditions governing contributions to Swedish organisation from Sida's aid grant. The audit report is to be attached to the accounting statement.

6.2. The SDP BiH will, for the audit of the project, solicit the services of an independent professional auditor, Mr. Ekrem Gacic.

## **Planovi za suradnju 2005. godine između S-Kvinnor i Foruma žena SDP BiH**

### *Objašnjenje*

Nakon početka suradnje o pomoći za osnovno strukturiranje i jačanje postavki i jasniju političku artikulaciju Foruma u posljednje tri godine jedna od naučenih lekcija je da su rezultati izbora uvijek najvažniji miljokaza u oblikovanje buduće suradnje. Zbog toga, planovi se mogu razmatrati dvostruko:

#### ***1. U slučaju neuspjeha na lokalnim izbora, koji se održavaju u oktobru 2004. godine***

Prijašnji neuspjeh nakon općih izbora u novembru 2002. godine pokazao je da se dosta toga mora uraditi (i ovo se nije mnogo promijenilo) na povećanju motivacije i stabilnosti organizacijskih struktura. Komponenta motivacije pokreće stabilnost organizacijskih struktura i ovo je dokazano tokom projekta suradnje.

Zbog toga, u ovom slučaju, Forum bi trebao daljnju intenzifikaciju rada u tom području, ponovno naglašavajući cilj i misiju organizacije, afirmaciju njenih izvornih razloga postojanja, ali također stalni rad na artikulaciji političkog profila Foruma, što je dugoročno gledano jedna od najvažnijih stvari. Ovo se onda mora postići kroz stalne radionice i lokalne aktivnosti u tom području.

#### ***2. U slučaju uspjeha na lokalnim izborima***

U ovom slučaju fokus MORA biti na ženama izabranim u općinska vijeća i na izvršne funkcije nakon lokalnih izbora. One moraju proći obuku i dobiti što je više moguće političke i savjetodavne podrške. Iskustvo je pokazalo da žene ponekad preuzimaju obaveze bez da su u potpunosti svjesne situacije. Također veoma često žene su ostavljene na onih veoma malo pozicija, koje uglavnom dobiju bez znanja kome da se obrate i kao posljedica toga stranka ili ključni akteri navode da je ona slaba, neučinkovita, nesposobna itd.

Ovo bi se radilo kroz kreiranje mreže ženskih savjetnica i žena izabranih na izvršne pozicije. Mreža bi bila korištena za stalne obuke, razmjenu iskustava, seminare, sastanke i podršku ženama u promoviraju njihovih dostignuća unutar stranke ili javnosti.